



# Employer Forum

## NAVIGATING THE WAGE AND HOUR MINEFIELD

Both the Federal Government and the State of California have discovered a way to battle their budget woes... employer non-compliance! Hilda Solis, the Secretary of Labor, has added 250 new field investigators in order to audit employers. To ensure your company moves safely through the compliance jungle, join us in discussing:

- Latest opinion letters from the Labor Commissioner
- Latest rulings from the CA Supreme Court
- Exempt v. Non-exempt, Independent Contractor v. Employee, Meal & Rest Periods
- Common and continuing mistakes employers make



*The use of this seal is not an endorsement by the HR Certification Institute of the quality of the program. It means that this program has met the HR Certification Institute's criteria to be pre-approved for recertification.*

**SPEAKER:** Craig Strong, CEA Regional Director  
**DATE:** Tuesday, April 27, 2010  
**TIME:** 12:00pm - 1:30pm (Lunch Included)  
A roundtable discussion will follow the presentation.  
**LOCATION:** Piccadilly Inn Airport  
5115 McKinley, Fresno, CA 93727  
**COST:** \$45 for CEA Members & Affiliates  
\$55 for Non-members

**To register, call (800) 399-5331,**

**SEATING IS LIMITED! NON-REFUNDABLE AFTER APRIL 22ND.**

California Employers Association (800) 399-5331 [www.employers.org](http://www.employers.org)

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