



## Pregnancy Disability Leave

Do you have five or more employees? If so, your female employees are eligible for California Pregnancy Disability Leave (PDL) on their first day of employment and may be eligible for Family and Medical Leave Act (FMLA) leave as well as California Family Rights Act (CFRA) leave following PDL. In this 1-1/2 hour session you'll learn how to completely comply with the PDL law. Among the areas discussed are:

- Eligibility for PDL
- Notice requirements
- Duration and timing of PDL
- Leave period calculation
- Timing of PDL
- Effect of PDL on pay and benefits
- Reinstatement after PDL
- Accommodation or transfer
- Integration of PDL with FMLA and CFRA
- Penalties for discrimination



**SPEAKER:** Craig Strong, CEA Regional Director  
**DATE:** Tuesday, February 23, 2010  
**TIME:** 12:00pm - 1:30pm (Lunch Included)  
**LOCATION:** Piccadilly Inn Airport  
5115 McKinley, Fresno, CA 93727  
**COST:** \$45 Central California Builders Exchange Members

**To register, call (800) 399-5331**

**SEATING IS LIMITED! NON-REFUNDABLE AFTER FEBRUARY 17TH.**

California Employers Association (800) 399-5331 [www.employers.org](http://www.employers.org)

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